

Jared A. Norton, MSW, RSW, Acc.FM

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FIELD EXPERIENCE

OCT. 2012 - **Family Mediator, Counsellor, Clinical and Assessment Services**

Private Practice

- Private practice providing family mediation, parenting coordination & counselling
- Parenting Coordination services
- Specialize in family, couples, and adolescent therapy
- Develop comprehensive parenting plans for separated or divorced parents
- Voice of the child reports and assessment services (Sect. 30)

OCT. 2013 - **Clinical Investigator**

Office of the Children's Lawyer

- Conduct section 112 custody and access assessments
- Provide clinical recommendations to the court to assist in supporting the best interests of children
- Provide clinical assists to counsel representing children

OCT. 2012 - **Family Mediator / Information and Referral Coordinator**

Mediate393 Inc.

- Provide private contract service as Information and Referral Coordinator through Mediate393 at the Superior and Provincial Courts in Toronto
- Assist court based clients in navigating court process
- Make community and legal referrals for clients experiencing divorce and separation related issues
- Conduct On-site and Off-site mediation

JAN. 2015 - **Parenting Coordinator and Family Mediator / Associate**

SEPT. 2017
Riverdale Mediation

- Assist high conflict separated co-parents in creating and implementing parenting plans
- Conduct professional training and seminars pertaining to dispute resolution and related topics

APR. 2011 - **Youth and Family Counsellor**

OCT. 2012
Frontenac Youth Services

- Conducted family psychosocial assessments for children aged 12 – 18, and provided treatment recommendations, referrals, and case management services
- Liaised with interdisciplinary team and other service providers to ensure treatment goals were met
- Provided individual, family and group therapy interventions
- Provided on going case management and crisis support for families on service waiting list
- Conducted TAPP-C assessments
- Advocated on behalf of youth in residential, foster care, and day treatment setting

MAY 2010 - Family Mediator InternMAR. 2011 *Completed with Dr. Barbara Fidler*

- Completion of accreditation hours to be registered as a Family Mediator with the Ontario Association of Family Mediators (OAFM). (100 Hours)
- Family mediation with a focus on custody and access, parent planning, and child care strategies

JUN.2010 - Family Therapist

APR. 2011 Toronto Family Therapy Consultation Group

- Member of eight-person family therapy consultation team providing private family therapy

SEP. 2009 - Counselor and Group Therapy Co-facilitator

APR. 2010 Centre for Addiction and Mental Health, Better Behaviours Service

- Conducted individual and family assessments for children and youth aged 3 to 12
- Provided individual counselling services for children experiencing behavioural and emotional issues
- Co-facilitated family group interventions (Incredible years)

Service Team Member

Centre for Addiction and Mental Health, Adolescent Service

- Authored and conducted court ordered *Section 34* YCJA reports for youth offenders
- Conducted extensive investigative and clinical interviews with youth, family members, community members, and case related professionals
- Provided recommendations and referral services for probation and presiding justices

SEP. 2008 - Problem Gambling Therapist

MAY 2009 Centre for Addiction and Mental Health, Problem Gambling Service

- Conducted individual intake assessments for client
- Provided treatment and referral services for a caseload of 30 clients

Group Therapy Co-facilitator

Centre for Addiction and Mental Health, Family Service

- Co-facilitated Families CARE and After Care groups
- Created an updated computer based teaching module for substance related issues

2004 – 2009 Call Centre Operator and Trainer

Distress Centre of Toronto, Toronto, Ontario

- Counselling callers in emotional distress, in need of support and crisis intervention, or at risk for suicide
- Managed and deescalated EMS transfer calls
- Co-facilitated the eight-week operator training programs in 2006 and 2007

EDUCATION

- 2010 **Master of Social Work
University of Toronto**
- 2009 **Bachelor of Social Work, Specialized Honours
York University (Cum Laude)**
- 1999 **Bachelor of Arts, Psychology, Honours
York University**

SPECIALIZED TRAINING & CONTINUED EDUCATION (PARTIAL LIST)

- Dispute Resolution Certificate – York University**
Advanced Family Mediation Certificate – York University
Parenting Coordination Foundations – Dr. Barbara Fidler
Parenting Coordination Advanced Applications – Dr. Barbara Fidler
Children Resisting Post-Separation Contact – Dr. Barbara Fidler
New Ways for Families – Bill Eddy
New Ways for Mediation – Bill Eddy
Brief-Solution Focused Therapy for Perpetrators of Abuse – Hincks-Dellcrest Centre
Narrative Therapy Training – Hincks-Dellcrest Centre / David Epston (35 Hours)
Problem Gambling: Phase One and Phase Two – Centre for Addiction and Mental Health (32.5 Hours)
TAPP-C (The Arson Prevention Program for Children) Certification
AFCC Annual Conference (2012 – 2017)

RESEARCH AND EVALUATION

- 2010 *Narrative Therapy with adolescents endorsing co-morbid depression and aggression.*
University of Toronto, Research for Evidence based Social Work Practice
- 2010 *Program Evaluation: The Incredible Years Parenting Program.*
University of Toronto, Research for Practice with Children and Families
- 2009 *Effectiveness of internationally adapted METRAC safety audits.*
York University, Foundations of Social Work Research
- 1999 *Effects of nonverbal communication on restaurant gratuity.*
York University, Honours Thesis

PROFESSIONAL MEMBERSHIP

Ontario College of Social Workers and Social Service Workers (OCSWSSW)
Ontario Association of Family Mediators (OAFM) – Accredited Family Mediator
Association of Family and Conciliation Courts (AFCC)
Family Dispute Resolution Institute of Ontario (FDRIO)

FACILITATOR / PANEL PARTICIPANT

OCLF / OAFM Joint Conference 2017

ADRIC – 2016 National Conference – Panel Speaker

Family Relations – Riverdale Mediation

Parenting Coordination – Family Law in Partnership Faculty - London, England

Introduction to Alternative Dispute Resolution – Riverdale Mediation

40 Hour Mediation Training – Riverdale Mediation / The University of the West Indies

Advanced Parenting Coordination – Riverdale Mediation

Parenting Coordination Basics – Riverdale Mediation

Parenting Mediation & the Children's Voice in Mediation – Riverdale Mediation

Interviewing Children in Mediation – Riverdale Mediation

Tips & Tricks for New Mediators – OAFM Annual General Meeting